

<b>Consultant Research</b>		
<b>Required academic qualifications and experience</b>	<b>Job responsibilities</b>	<b>Emoluments/ Remuneration</b>
<p><b>Essential qualification and experience:</b> MBBS/BDS/AYUSH graduate from recognized university with Post graduate degree/Diploma (minimum 2 years regular from recognized university/institution) in Public Health/ Healthcare administration/Health Management from recognized university/institution with minimum 3 years post PG experience in planning and implementation of public health programs and in health systems research or in Health Systems Research, developing research proposals and conducting research. Understanding of public health, state demographics, statistical analysis, including designing sampling strategies and proficiency in use of statistical packages such as MS ACCESS, SQL, SPSS, SAS STATA and data triangulation for analysis. Computer proficiency with familiarity with Database Management Programme and commonly used packages like MS word, MS excel and Power Point is must.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Having good communication &amp; presentation skills and analytical abilities. Should have excellent oral and written communication skills in English. Experience of working for health system analysis, planning and management in health sector.</li> <li>• Ability to design, conduct and publish reports.</li> <li>• Published work in area of health systems or public health.</li> <li>• Preference will be given to candidates who have worked in government health systems and/or reputed organizations in development sector.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement annual monitoring and evaluation Plan.</li> <li>• Develop and assist in development of data collection, tools and formats.</li> <li>• Understand monitoring and reporting system (including HMIS) and identify opportunities to improve the reliability of data and increase the use of existing data.</li> <li>• Assist the state in developing a system to provide the necessary information for planning.</li> <li>• Design and develop various databases using MS ACCESS SQL, SPSS, SAS STATA includes establishment of rational databases and systems programming.</li> <li>• Support to analyze and use the information for management and decision making at state and district levels.</li> <li>• Pool, analyze, publish and disseminate key findings of programs of health services and foster the use of data for better planning and mid course corrections.</li> <li>• Develop and maintain data resource centre in HSHRC.</li> <li>• Provide support for strengthening the system of internal monitoring.</li> <li>• Collect, analyze and use health related data from other departments like Women and Child Department, Civil Registration System etc.</li> <li>• Prepare ToRs and concept notes and protocols of research studies.</li> <li>• Coordinate and provide technical assistance on evaluation and research.</li> <li>• Work in close coordination with team members in design and implementation, evaluation, formative research, qualitative research and data analysis.</li> <li>• Conduct trainings and hold workshops of the existing monitoring and evaluation units.</li> </ul>	<p>Rs. 40,000 per month</p>